I WC and Labour Unions Communication timeline

Pallas Works Council 1 July 1 Aug See Positive advice Send Reorganisation Plan II Reorganization timeline + Social Plan Interim consultation(s) To Works Council with Works Council with request for advice Proceeding Negative advice with the Court of Appeal Labour Unions 1 July ?? 1 Aug See Social plan negotiated Negotiations with II Reorganization timeline Send Reorganisation Plan Labour Unions + Social Plan about Social Plan to Labour Unions + announce Approved with See with invitation date of general II Reorganization timeline delays to consult on membership meeting Social Plan + consultation on when Unilateral Social Plan to inform employees (risk: unrest among employees/ Social plan rejected Strikes!!!)

II Reorganization Timeline

Settlement Agreement



