AI Policy

Article 1   Introduction

As a modern law firm specialised in labour law, we value technological advancement, provided it aligns with our core values: integrity, expertise, and confidentiality. This AI policy provides insight into how we at Pallas Advocaten B.V. handle the use of artificial intelligence (AI) within our services.

Specifically, this AI policy addresses:

- the purposes for which and the grounds on which we utilize AI;
- how we implement AI in practice;
- confidentiality and data protection in the use of AI;
- transparency towards our clients regarding the use of AI;
- quality assurance.

Article 2   Purpose and Scope

This policy outlines the principles and safeguards regarding the use of AI applications within our office, considering applicable laws and regulations, including the General Data Protection Regulation (GDPR), the Code of Conduct for Lawyers, and (future) European regulations such as the AI Regulation.

Article 3   Use of AI in Practice

AI is used within our office as a supporting tool for legal analyses, document formatting, internal process optimization, and risk assessments. AI never replaces the legal judgment of a lawyer. Every outcome related to the legal services that is produced with the help of AI is assessed by a qualified lawyer for accuracy, relevance, and applicability.

Article 4   Responsibility and supervision

The use of AI takes place under strict supervision of our lawyers. The ultimate responsibility for the content, quality, and legal correctness of all the advice, legal documents, and documents we provide always rests with our lawyers.

Article 5   Confidentiality and data protection

We do not process personal data or confidential information of clients in open, publicly accessible AI systems. If AI systems are used, this occurs solely within secure environments that meet the highest standards in information security.

Client data is only used in AI systems if:

- the processing takes place within a closed and controlled system, and
- the data has been processed in a pseudonymous or anonymous manner unless explicit consent has been obtained.

Article 6   Quality assurance and continuous evaluation

We monitor the technological and legal developments related to AI and train our employees accordingly. In addition, we evaluate the use of AI within our office periodically and adjust this policy if required by legislation, the state of the technology, or our professional rules.

Article 7   Final provisions

By adopting this AI policy, we ensure that technological innovation goes hand in hand with legal diligence. Our clients can trust that the use of AI will never compromise the confidentiality, independence, or quality of our services.

Contact

If you have any questions or comments about our AI policy, you can contact us by sending your question or comments to: Pallas Advocaten B.V., Willemsparkweg 82, 1071 HL Amsterdam or email.: Alain.camonier@pallas.nl.

Pallas Advocaten B.V., Amsterdam 2025